Groundwater management, use and protection programme
BECAUSE IT'S IMPORTANT!

Schweizerische Eidgenossenschaft
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Republic of North Macedonia
Ministry of Environment and Physical Planning

Republic of North Macedonia
Ministry of agriculture, forestry and water economy

GROUNDWATER MANAGEMENT, USE AND PROTECTION PROGRAMME (GWP) IN NORTH MACEDONIA

Phase 1
January 2024 – December 2027

Upgrade of national groundwater monitoring network in Vardar River basin

RFO-04-2026

Request for Offer

April 2026

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1. Invitation form

Programme title:	Groundwater Management, Use and Protection Programme (GWP) in North Macedonia – Phase 1
Reference:	**Upgrade of national groundwater monitoring network in Vardar River basin (RFO-04-2026)**
Internal code:	*Activity 3.2-1 Designing implementation of hydrological, hydrogeological and other background research and monitoring system related to surface and groundwater resources in the Vardar River Basin*
Type of contract:	Contract for Consultancy Services
Duty station:	Skopje, North Macedonia / Home office
Duration of contract:	4 months
Announcement date:	7 April 2026
Submission deadline:	23 April 2026 16.30 CET

Dear Sir / Madam:

The "Groundwater Management, Use and Protection Programme (GWP)" (hereinafter the Programme or GWP) kindly invite you to submit your Offer in MKD (VAT excluded) for Upgrade of existing national groundwater monitoring network with installation of 14 piezometers in Vardar River basin. The offer must be submitted electronically before 16.30 CET on 23 April 2026 to the following dedicated email:

northmacedonia@skat.ch

Please note that technical and financial offers must be submitted electronically to the dedicated email.

Please use the following e-mail subject: RFO 04/2026 Upgrade of national groundwater monitoring network in Vardar River basin

The technical offer must be submitted in one PDF document. The financial offer must be submitted in one file as well and encrypted with a password. The financial offer shall be DIGITALLY signed or signed and scanned in the .pdf format.

Max. size of uploaded files (per document) must not exceed 20 MB

Password for Financial Offer shall be provided to GWP ONLY upon conclusion of the deadline and required by e-mail[1].

Companies failing to meet this requirement will be disqualified. Your Proposal must be valid for a minimum period of 60 days, after the deadline of the submission of the proposals.

[1] Password protection of a PDF document can be done by using free software, such as Adobe Reader for example. Open the PDF and choose Tools > Protect > Encrypt > Encrypt with Password. Companies that will pass the technical evaluation will be approached by GWP to share the passwords to the financial offers.

In the course of preparing your Proposal, it shall remain your responsibility to ensure that it reaches the email address above on or before the deadline. Proposals that are received after the deadline indicated above, for whatever reason, shall not be considered for evaluation.

Services proposed shall be reviewed and evaluated based on completeness and compliance of the Proposal and responsiveness with the requirements of the RFP and all other annexes providing details of this procurement.

Any discrepancy between the unit price and the total price shall be re-computed by the GWP Programme, and the unit price shall prevail, and the total price shall be corrected. If the Service Provider does not accept the final price based on GWP's re-computation and correction of errors, its Proposal will be rejected.

No price variation due to escalation, inflation, fluctuation in exchange rates, or any other market factors shall be accepted by the GWP after it has received the Proposal. At the time of Award of Contract or Purchase Order, the GWP reserves the right to vary (increase or decrease) the quantity of services and/or goods, by up to a maximum twenty-five percent (25%) of the total offer, without any change in the unit price or other terms and conditions.

Any contract that will be issued as a result of this RFP shall be subject to the General Terms and Conditions indicated herein. The mere act of submission of a Proposal implies that the Service Provider accepts without question the General Terms and Conditions of the GWP (see Annex 9).

Please be advised that the GWP is not bound to accept any Proposal, nor award a contract, nor be responsible for any costs associated with a Service Providers preparation and submission of a Proposal, regardless of the outcome or the manner of conducting the selection process.

The GWP encourages every prospective Service Provider to prevent and avoid conflicts of interest, by disclosing to the GWP if you, or any of your affiliates or personnel, were involved in the preparation of the Terms of References, or other requirements, cost estimates, and other information used in this RFO.

Thank you and we look forward to receiving your Proposal.

2. Description of requirements

1	**Brief Description of the Required Services**	The scope of work includes professional technical services for installation of 14 piezometers. This activity will be conducted in close cooperation with the HMS – Hydrology department, the owner of the monitoring equipment that operates the national monitoring network for groundwater monitoring.
2	**List and Description of Expected Outputs to be Delivered**	
5	**Expected duration of work**	3 months after the signing of the contract
6	**Target start date**	30 April 2026
7	**Estimated completion date**	31 July 2026
8	**Language of the Proposal**	English
10	**Travels Expected**	Countrywide
11	**Implementation Schedule indicating breakdown and timing of activities/sub-activities**	☐ Required ☒ Not Required [A detailed breakdown/timeline of activities needs to be included as part of the company's methodology reflecting the main requirements from the Terms of Reference]
12	**Names and curriculum vitae of individuals who will be involved in completing the services**	☒ Required ☐ Not Required
13	**Currency of Proposal**	☐ Other currency (if required) ☐ CHF ☒ MKD
14	**Value Added Tax on Price Proposal[2]**	☐ must be inclusive of VAT and other applicable indirect taxes ☒ must be exclusive of VAT and other applicable indirect taxes
19	**Validity Period of Proposals *(Counting for the last day of submission of quotes)***	☒ 60 days ☐ 90 days ☐ 120 days
20	**Partial Quotes**	☒ Not permitted ☐ Permitted
21	**Payment Terms**	Upon successful completion of the whole tasks and production of all deliverables.
22	**Type of Contract to be Signed**	☒ Contract for Professional Services ☐ Other Type of Contract [pls. specify]
23	**Evaluation Method for the Award of Contract**	☒ The contract will be awarded to the bidder with the technically satisfactory offer and the lowest price. ☒ Full acceptance of GWP's General Terms and Conditions (GTC). This is a mandatory criterion and cannot be cancelled regardless of the type of services requested. Non-acceptance of the GTC may be a reason for rejection of the offer.
24	**Criteria for the Assessment of Proposal**	Full compliance with all requirements as specified in Annex 1
25	**GWP will award the contract to**	☒ One and only one Service Provider

[2] The GWP is VAT exempt in the country and all activities implemented by the Programme directly or through contracts are also VAT exempt.

		☐ One or more Service Providers, depending on the following factors
26	**Contract General Terms and Conditions[3]**	General Terms and Conditions for contracts (goods and/or services)
27	**Annexes to this RFO**	☒ Annex 1: Terms of Reference ☒ Annex 2: Bidder Submission Form ☒ Annex 3: Bidder Information Form ☒ Annex 4: Technical Offer Form ☒ Annex 5: Financial Offer Form ☒ Annex 6: Evaluation Criteria ☒ Annex 7: General Terms and Conditions for Contracts
28	**Contact for Inquiries (Written inquiries sent by email only)[4]**	**Email to: northmacedonia@skat.ch** Any delay in the GWP's response shall be not used as a reason for extending the deadline for submission unless the GWP determines that such an extension is necessary and communicates a new deadline to the Proposers.
29	**Deadline for Submission of requests for clarification**	5 working days before the deadline for submission of offers.
30	**Manner of Disseminating Supplemental Information to the RFP and responses/clarifications to queries**	By e-mail to the requesting bidder
31	**Documents to be submitted**	☒ Copy of the registration from relevant Registry in the country of origin defining the constitution or legal status, place of registration, and principal place of business; (no translation required) ☒ Annex 2: Bidder Submission Form ☒ Annex 3: Bidder Information Form ☒ Annex 4: Technical Offer Form ☒ Annex 5: Financial Offer Submission Form ☒ Annex 7: General Terms and Conditions for Contracts ☒ CVs of proposed experts for the assignment, as per the qualification requirements in the TORs

[3] Service Providers are alerted that non-acceptance of the terms of the General Terms and Conditions (GTC) may be grounds for disqualification from this procurement process.

[4] This contact person and address is officially designated by the GWP. If inquiries are sent to other person/s or address/es, even if they are GWP staff, the GWP shall have no obligation to respond nor can the GWP confirm that the query was received.

Annex 1: Term of Reference

A. BACKGROUND

The Swiss-funded Groundwater Management, Use and Protection Programme (GWP) aims to build long-lasting groundwater governance capacities at national and local levels so that North Macedonia can take appropriate and effective actions to sustainably manage its groundwater resources to achieve its social and economic development goals while avoiding irreversible degradation of its aquifer systems. The overall objective of the GWP is to strengthen relevant authorities and raise awareness among civil society to implement the provisions of an integrated framework coherent with the requirements of the EU environmental acquis for the sustainable management of ground-water resources in a changing climate.

Phase 1 is designed to establish the basis for a long-term transformation of groundwater (GW) management. The development of the Vardar River Basin Management Plan (RBMP) covering about 80% of the total GW bodies (68 out of 80 municipalities with around 86% of country population) will be used as the main tool for capacity development of national and local institutions and awareness raising. Phase 1 shall create the institutional and legal conditions and the knowledge base for managing groundwater in an integrated manner. The expected results of Phase 1 (2024-2027) include (a) strengthening the competencies of key institutions and stakeholders for integrated and sustainable groundwater management; (b) harmonizing and consolidating the legal framework; (c) developing the Vardar RBMP; and (d) implementing pilot projects with farmers, public utilities, the private sector and municipalities.

Several critical gaps impede effective planning and management of surface and groundwater bodies in the Vardar River Basin, the most significant being the absence of a formally adopted Vardar River Basin Management Plan aligned with EU water legislation (WFD and GWD). The river basin management plan is one of the most comprehensive and integrated documents developed by the public administration. It must not only assess the current state but also summarize recent developments and project conditions for the next six years. For the Vardar River Basin which spans approximately 80% of the country, the plan provides critical and site-specific data to support water management decisions. The planning process aims to protect and enhance the environment, promote efficient water use, and safeguard against floods and droughts. Achieving these objectives requires robust management, active stakeholder engagement, and rigorous data analysis, ensuring a cohesive, thorough process and high-quality documentation.

The process of developing the Vardar River basin management plan as key first even pilot planning document for this particular basin is structured as highly participatory multistakeholder process which aims in parallel to provide strengthening the technical capacity of the key relevant institutions involved in the future development and implementation of such water resources planning approach. Recognizing the importance of the activity and the document for integrated water resources management highly aligned with EU WFD principles, the government has secured national co-funding to be mainstreamed in supporting the National Hydro-meteorological Service in implementation of initial surveillance water quality and quantity monitoring program for surface and groundwaters in the Vardar River basin. The program aims to produce data on certain key elements and parameters of quality of water bodies in the basin in order to support assessing the ecological status and prescribing appropriate improvement measure and activities.

In order to support the technical capacity of the HMS for the implementation of the surveillance monitoring program the GWP program procured field and laboratory equipment as one of high priority interventions identified in the strategy for upgrading the overall water monitoring and analytical capacity on surface and groundwater of HMS, key document prepared jointly by the GWP programme and HMS.

Regarding the groundwater monitoring, the program has procured set of 14 piezometers aiming to upgrade and extend the existing groundwater monitoring network being monitored by HMS. The existing network is consisted of piezometers which are monitored by individuals (observers), semi-automatic and complete automatic piezometric measurement. The difference between the last two is remote accessible data measurements collection in automatic piezometers while the semi-automatic stores data measurements provided in certain period of time which are frequently PC manually downloaded for future analysis and processing. The piezometric equipment consists of 14 piezometers with measuring data logger Dipper (Measuring data logger Dipper-PT Relative pressure) and 5 pieces of RDT module SlimCom 4G (RDT module SlimCom) with all needed accessories. All equipment is from SEBA Hydrometrie manufacturer. Detailed specification of the equipment is provided under H. Technical specification of the piezometric equipment which needs to be installed.

The prepared initial surveillance monitoring program for groundwater monitoring has identified list of potential priority locations/existing boreholes for installation of piezometers. The majority of them are constructed long time ago and are out of function without knowledge about their exact status and condition. Also, the locations are known as rough determined sites without knowing the exact and precise coordinates. Additionally, number of these piezometers were constructed and installed on location of private property land with owners being involved in the measurements and securing proper operational conditions and maintenance. Apart of this status, HMS is providing efforts where possible on some monitoring points to replace the manual monitoring (based on individuals/observes involved) with semi-automatic or automatic piezometers. The preliminary list of proposed monitoring locations/stations are provided under G. List of monitoring stations.

The programme seeks to engage professional and highly experienced company for conducting all necessary works for extension of the groundwater monitoring network with the additional 14 piezometers provided from the programme.

B. SCOPE OF WORK

The scope of work includes professional technical services for installation of 14 piezometers. This activity will be conducted in close cooperation with the HMS – Hydrology department, the owner of the monitoring equipment that operates the national monitoring network for groundwater monitoring.

C. DUTIES AND RESPONSIBILITIES

- Analyze the list of proposed monitoring locations in the Vardar river basin (Point G.) and together with the HMS prepare plan for joint field visit in order to assess the existing status including:
  - Asses current conditions,
  - Determine precise geographic coordination and location,
  - Collect information regarding the landownership of the area where boreholes/piezometers are located
  - Collect any other important information to assist the final selection of the locations for installation of the new equipment
  - Prepare and apply priority selection criteria and suggest the most appropriate locations for installation of the equipment
- Based on the detailed field visit prepare inventory report on the status of the groundwater monitoring network with suggestions of 14 locations/borehole/piezometers for installation
- Conduct all necessary preparatory works for installation of groundwater monitoring equipment including any necessary civil and earthworks for proper installation and functioning of the equipment. This task is expected to be completed in close collaboration with HMS Hydrology department. Successful performance of the executed works needs to be approved by HMS

- Provide all needed machinery and equipment for cleaning and clean all of the selected existing boreholes for installation with piezometers

D. MAIN OUTPUTS/DELIVERABLES

- **Deliverable 1.** Inventory report on the existing status of the groundwater monitoring network
- **Deliverable 2:** 14 piezometers installed

E. QUALIFICATION REQUIREMENTS

The company shall have minimum **15 years of experience in developing and managing projects** including construction of piezometric boreholes/hydrological explorations /groundwater explorations /construction (drilling) of wells for groundwater exploitation/geology/ hydrogeology and similar.

The company must have a **track record of at least 5 relevant projects** of comparable size, degree of complexity including technical works in construction of piezometric boreholes/hydrological explorations/groundwater explorations/ construction of wells for groundwater exploitation or similar

A list of these projects must be submitted with the offer, with timeframe (start-end date) of realization of the works, including contact details for reference checking purposes (e-mail addresses for contact persons).

The company must hold **Authorization for preparation of geological documentation**, conducting and supervision of geological research issued by the Ministry of Economy.

The team of experts shall be able to respond to the requirements of the following mandatory areas of expertise:

	Team members and/or areas of expertise	Qualification requirements of Lead experts
2.	Geology/ Hydrogeologist expert	○ University degree in geology/hydrogeology or similar. ○ Authorization for preparation of geological documentation, conducting and supervision of geological research issued by the Ministry of Economy. ○ Minimum 5 years of professional experience in similar assignments (installation of automatic stations on piezometers/ construction of piezometric boreholes/hydrological explorations /groundwater explorations/construction of piezometric boreholes/ construction of wells for groundwater exploitation/geology/hydrogeology/hydrogeological construction works or similar) ○ Track record of minimum 3 relevant projects (installation of automatic stations on piezometers/monitoring of groundwater/hydrological explorations/groundwater explorations/construction of piezometric boreholes/construction of wells for groundwater exploitation geology/ hydrogeology/hydrogeological construction works or similar).
3.	Electrical Engineer	○ University degree in electrical engineering.

		○ Valid Authorization A for preparation of technical documentation in the field of electrical engineering issued by the Macedonian Chamber of Authorized Architects and Authorized Engineers; ○ Minimum 5 years of relevant professional experience in preparation of technical documentation for electrical projects and/or implementation of electrical projects for public/ commercial/residential buildings/ infrastructural projects or similar; ○ Record of at least 4 projects in implementation of electrical projects (e.g. installation of automatic stations/ installation of electrical installations in commercial/ residential buildings/ public spaces/ infrastructural projects or similar).

F. TERMS AND CONDITIONS

- *Language*

Language of products/deliverables is expected to be in Macedonian language.

- *Duration of the assignment*

Maximum available time for completing the assignment is 3 months upon signing of the contract.

- *Travel*

Representatives of the Contractor are expected to travel for the needs of the required research, partaking in meetings and other needs. All travel related costs need to be included in company's offers.

- *Ownership and submission of data, reports and other material produced*

All primary data, reports, photos, video material, visual elements and other products during this assignment shall be made available to Programme in electronic format. The Programme keeps the right to use all products without any restrictions (e.g., in various publications, websites, presentations).

- *Payment schedule*

Upon successful completion of the whole tasks and production of all deliverables.

G. LIST OF MONITORING STATIONS

List of monitoring stations of the proposed groundwater monitoring network in Vardar river basin - excel file and link to Google Earth KML file with spatial locations
https://drive.google.com/file/d/15xrqiua0L3Q5SrdiAPIh-ZIg_I34HFRY/view?usp=drive_link

No.	ID	Station	Region	Coordinates		X	Y	Status
1	63PO002	Jegunovce 25/2	Polog	N 42° 04' 26"	E 21° 07' 16"	4658877,502	7510461,813	observer
2	63PO004	Tudenci	Polog	N 42° 01' 36"	E 21° 07' 18"	4653632,829	7510515,406	network
3	63PO005	Zelino	Polog	N 41° 59' 10"	E 21° 03' 43"	4649123,1	7505573,249	observer
4	63PO008	Brvenica	Polog	N 41° 57' 56"	E 20° 59' 07"	4646838,178	7499220,182	network
5	63PO017	Jegunovce 28	Polog	N 42° 04' 13"	E 21° 07' 37"	4658477,147	7510945,117	observer
6	63PO018	Jegunovce 1	Polog	N 42° 04' 59"	E 21° 07' 50"	4659896,778	7511241,735	observer
7	63PO021	Ratae	Polog	N 42° 01' 56"	E 21° 02' 16"	4654243,168	7503568,335	network
8	63PO023	Stenche	Polog	N 41° 52' 09"	E 20° 58' 25"	4636133,193	7498250,186	observer
9	63PO026	Tearce	Polog	N 42° 04' 52"	E 21° 03' 29"	4659674,013	7505243,523	network
10	63SK005	Trubarevo	Skopje	N 41° 58' 45"	E 21° 31' 49"	4648487,186	7544385,108	observer
11	63SK007	Gjorce Petrov	Skopje	N 42° 00' 21"	E 21° 21' 09"	4651372,528	7529640,171	observer
12	63SK011	Taor	Skopje	N 41° 54' 04"	E 21° 37' 06"	4639867,202	7551745,192	observer
13	63SK015	Novo Selo	Skopje	N 42° 01' 54"	E 21° 21' 16"	4654242,369	7529789,272	observer
14	63SK016	Zavod za rehabilitacija	Skopje	N 41° 59' 29"	E 21° 24' 47"	4649790,847	7534664,171	observer
15	63SK018	Fontana	Skopje	N 42° 00' 12"	E 21° 25' 21"	4651121,29	7535440,107	observer
16	63SK021	Elementary School "October 11th	Skopje	N 41° 59' 20"	E 21° 26' 24"	4649524,374	7536898,097	observer
17	63SK022	Bit Pazar	Skopje	N 42° 00' 17"	E 21° 26' 25"	4651283,012	7536912,017	observer
18	63SK024	Zelezara	Skopje	N 42° 01' 39"	E 21° 28' 14"	4653826,24	7539406,184	in network
196	63SK025	Chento 1 (Singelic)	Skopje	N 42° 00' 26"	E 21° 30' 21"	4651590,846	7542340,864	observer
20	63SK027	Karpos IV	Skopje	N 42° 00' 34"	E 21° 23' 06"	4651785,273	7532330,541	observer
21	63SK028	Alumina	Skopje	N 41° 59' 52"	E 21° 24' 13"	4650496,669	7533878,283	observer
22	63SK029	Voena volnica	Skopje	N 42° 00' 12"	E 21° 24' 16"	4651114,021	7533944,388	observer
23	63SK030	Drachevo	Skopje	N 41° 57' 00"	E 21° 31' 51"	4645248,108	7544451,317	observer
24	63SK032	selo Miladinovci	Skopje	N 41° 58' 25"	E 21° 39' 02"	4647939,172	7554357,401	in network
25	63SK034	Kozle	Skopje	N 41° 59' 31"	E 21° 24' 37"	4649851,436	7534433,72	observer
26	63SK035	Petrovec II	Skopje	N 41° 56' 24"	E 21° 36' 41"	4644182,181	7551138,068	observer
27	63SK040	Brazda lev	Skopje	N 42° 04' 25"	E 21° 24' 10"	4658918,776	7533769,337	network
28	63SK047	Kapistec	Skopje	N 41° 18' 15"	E 21° 25' 08"	4573471,96	7535520,63	observer
29	63SP001	HS Psacha	Slavishko field	N 42° 10' 14"	E 22° 12' 05"	4670308,301	7599702,053	observer
30	63KO002	Orizari	Kochani	N 41° 54' 33"	E 22° 25' 55"	4641570,737	7619238,476	network
31	63KO010	Obleshevo	Kochani	N 41° 52' 56"	E 22° 20' 06"	4638448,149	7611242,21	observer
32	63KO012	Sokolarci	Kochani	N 41° 52' 37"	E 22° 17' 47"	4637812,738	7608046,401	observer
33	63KO015	selo Ularci	Kochani	N 41° 51' 33"	E 22° 15' 45"	4635796,232	7605262,534	observer
34	63OP002	Mustafino	Ovche Pole	N 41° 50' 23"	E 22° 04' 52"	4633430,639	7590229,38	observer
35	63OP006	Lozovo	Ovche Pole	N 41° 47' 08"	E 21° 54' 53"	4627253,788	7576474,52	network
36	63OP007	Saramzalino	Ovche Pole	N 41° 47' 23"	E 21° 57' 07"	4627750,227	7579563,395	network
37	63PR003	Peshtalevo	Prilep	N 41° 27' 41"	E 21° 23' 49"	4590923,18	7533602,497	network
38	63PR005	Lazani	Prilep	N 41° 26' 33"	E 21° 19' 22"	4588799,547	7527414,573	network
39	63PR006	Dupjachani	Prilep	N 41° 26' 18"	E 21° 31' 26"	4588419,515	7544222,903	network
40	63PR009	Sredorrek	Prilep	N 41° 24' 34"	E 21° 22' 04"	4585143,733	7531190,62	network
41	63PR011	Zapolzani	Prilep	N 41° 22' 45"	E 21° 25' 10"	4581801,063	7535526,625	network
42	63PR012	Mazuchishte	Prilep	N 41° 22' 58"	E 21° 29' 33"	4582234,417	7541635,036	network
43	63PR014	Prilep zapad	Prilep	N 41° 20' 27"	E 21° 31' 33"	4577592,853	7544451,427	network
44	63PR015	Prilep istok	Prilep	N 41° 20' 18"	E 21° 33' 04"	4577328,42	7546568,794	network
45	63PR017	Slavej	Prilep	N 41° 20' 24"	E 21° 24' 36"	4577447,722	7534757,347	observer
46	63PR018	Krivogashtani	Prilep	N 41° 20' 13"	E 21° 19' 49"	4577079,725	7528086,328	network
47	63PR020	Berovci	Prilep	N 41° 17' 50"	E 21° 30' 00"	4572736,927	7542317,389	network
48	63PR025	Barakovo	Demir Hisar	N 41° 14' 52"	E 21° 13' 59"	4567151,06	7519975,856	network
49	63PR027	Topolchani	Bitola	N 41° 13' 07"	E 21° 26' 16"	4563978,854	7537150,556	network
50	63BI002	Dobrushevo	Bitola	N 41° 10' 05"	E 21° 29' 49"	4558391,524	7542143,919	network
51	63BI004	Trap old	Bitola	N 41° 07' 57"	E 21° 28' 21"	4554431,663	7540114,218	observer
52	63BI007	Mogila	Bitola	N 41° 06' 43"	E 21° 23' 12"	4552113,264	7532917,866	network
53	63BI010	Trn	Bitola	N 41° 04' 23"	E 21° 25' 01"	4547806,576	7535481,559	network
54	63BI011	Novaci	Bitola	N 41° 02' 23"	E 21° 27' 45"	4544124,451	7539329,582	network
55	63BI013	Bitola nov	Bitola	N 41° 02' 27"	E 21° 21' 31"	4544206,481	7530594,305	observer
56	63BI014	Poeshevo	Bitola	N 41° 00' 57"	E 21° 23' 47"	4541444,176	7533783,218	network
57	63BI016	Optichari	Bitola	N 40° 59' 17"	E 21° 25' 31"	4538371,094	7536228,128	network
58	63BI019	Gneotino	Bitola	N 40° 58' 57"	E 21° 29' 23"	4537782,738	7541654,202	network
59	63BI021	Kremenica	Bitola	N 40° 55' 24"	E 21° 27' 59"	4531201,815	7539725,931	network
60	63BI025	Brod desen	Bitola	N 40° 56' 54"	E 21° 34' 02"	4534028,352	7548200,639	network
61	63DK001	Demir Kapija 1	Demir Kapija	N 41° 24' 07"	E 22° 14' 59"	4585001,521	7604939,058	network

No.	ID	Koord N	Koord E	Y	X	Municipality	Type_of_th	GW_Body
62	MK_S_03	42° 11' 23.229" N	22° 17' 2.856" E	7606506	4672544	Kriva Palanka	Pizeometer	MK10002
63	MK_S_04	42° 10' 38.922" N	22° 15' 32.410" E	7604451	4671146	Kriva Palanka	Drilled well	MK10002
64	MK_S_05	42° 9' 31.615" N	22° 7' 41.946" E	7593682	4668918	Rankovce	Drilled well	MK10003
65	MK_S_11	41° 42' 13.045" N	22° 51' 11.121" E	7654672	4619412	Berovo	Dugged well	MK10005
66	MK_S_12	41° 43' 41.743" N	22° 48' 54.348" E	7651452	4622081	Berovo	Dugged well	MK10005
67	MK_S_15	41° 53' 55.679" N	22° 48' 50.086" E	7650953	4641020	Delchevo (Trabotivishte)	Dugged well	MK10006
68	MK_S_16	41° 57' 10.173" N	22° 47' 15.957" E	7648658	4646975	Delchevo	Drilled well	MK10006
69	MK_S_18	41° 58' 39.174" N	22° 44' 46.896" E	7645169	4649650	Delchevo (vlez)	Dugged well	MK10006
70	MK_S_23	41° 58' 15.617" N	22° 13' 16.790" E	7601667	4648168	Probishtip (Ratavica)	Dugged well	MK10007
71	MK_S_24	41° 55' 58.373" N	22° 12' 16.214" E	7600332	4643914	Probishtip (Tripatanci)	Dugged well	MK10007
72	MK_S_25	41° 48' 53.420" N	22° 14' 3.825" E	7603000	4630839	Karbinci	Drilled well	MK10007
73	MK_S_26	41° 45' 42.159" N	22° 11' 22.996" E	7599370	4624886	Shtip	Drilled well	MK10007
74	MK_S_28	41° 35' 10.979" N	22° 19' 11.300" E	7610486	4605572	Konche	Driven pipe	MK10008
75	MK_S_31	41° 38' 31.709" N	22° 13' 30.825" E	7602512	4611648	Stip (Lakavica)	Drilled well	MK10008
76	MK_S_33	41° 41' 53.309" N	22° 9' 16.584" E	7596545	4617786	Stip (KJP)	Drilled well	MK10008
77	MK_S_41	42° 7' 5.084" N	21° 51' 17.623" E	7571132	4664134	Kumanovo (Klechovce)	Dug well	MK10011
78	MK_S_42	42° 8' 52.521" N	21° 40' 57.313" E	7556857	4667320	Kumanovo (Bedinje)	Pizeometer	MK10011
79	MK_S_43	42° 7' 27.493" N	21° 44' 17.114" E	7561467	4664735	Kumanovo (Proevce)	Drilled well	MK10011
80	MK_S_48	42° 2' 32.773" N	21° 45' 39.395" E	7563438	4655659	Kumanovo (Pcinja)	Drilled well	MK10013
81	MK_S_52	41° 51' 57.811" N	21° 57' 1.832" E	7579350	4636227	Sv. Nikole (Agrofer)	Drilled well	MK10015
82	MK_S_62	41° 34' 43.443" N	21° 34' 10.485" E	7547938	4604036	Chashka (Teovo)	Dugged well	
83	MK_S_65	41° 38' 55.398" N	21° 41' 17.590" E	7557769	4611881	Chashka	Drilled well	
84	MK_S_66	41° 44' 18.506" N	21° 45' 44.656" E	7563860	4621901	Veles	Dugged well	
85	MK_S_69	41° 27' 54.765" N	22° 5' 3.321" E	7591015	4591841	Negotino (Timjanik)	Dugged well	MK10018
86	MK_S_72	41° 37' 36.479" N	21° 54' 10.689" E	7575683	4609612	Gradsko (Nogaevci)	Drilled well	MK10019
87	MK_S_74	41° 31' 16.836" N	22° 7' 29.124" E	7594317	4598118	Negotino (Pepelishte)	Drilled well	MK10019
88	MK_S_75	41° 27' 26.417" N	22° 10' 2.410" E	7597967	4591057	Negotino (TEC Negotino)	Drilled well	MK10019
89	MK_S_80	41° 8' 2.279" N	22° 27' 36.375" E	7623032	4555517	Gevgelija (Moin)	Drilled well	MK10020
90	MK_S_82	41° 9' 51.251" N	22° 34' 15.847" E	7632288	4559041	Bogdanci (Stojakovo)	Drilled well	MK10020
91	MK_S_83	41° 11' 15.458" N	22° 32' 24.061" E	7629636	4561592	Bogdanci (Gjavato)	Dugged well	MK10020
92	MK_S_85	41° 12' 27.852" N	22° 29' 58.873" E	7626214	4563766	Gevgelija (Prdejci)	Drilled well	MK10020
93	MK_S_86	41° 17' 5.308" N	22° 29' 46.195" E	7625771	4572320	Valandovo (Marvinci)	Drilled well	MK10020
94	MK_S_88	41° 20' 4.456" N	22° 28' 37.272" E	7624073	4577819	Valandovo (Josifovo)	Drilled well	MK10020
95	MK_S_114	41° 58' 6.121" N	21° 35' 22.407" E	7549306	4647320	Ilinden (Kadino)	Driven pipe	MK10028
96	MK_S_121	41° 47' 18.172" N	20° 54' 15.189" E	7492480	4627165	Gostivar	Driven pipe	MK10030
97	MK_S_122	41° 49' 23.958" N	20° 57' 35.997" E	7497118	4631042	Gostivar (Forino)	Driven pipe	MK10030
98	MK_S_123	41° 50' 44.451" N	20° 56' 34.046" E	7495690	4633526	Gostivar (Tumchevishte)	Drilled well	MK10030
99	MK_S_137	41° 32' 0.744" N	20° 58' 36.221" E	7498500	4598859	Kicevo (Mahmudovci)	Dugged well	MK10033
100	MK_S_138	41° 29' 4.890" N	20° 59' 21.584" E	7499551	4593434	Kicevo (Bigor Dolenci)	Driven pipe	MK10033
101	MK_S_139	41° 28' 58.306" N	21° 7' 7.539" E	7510360	4593238	Plasnica(Dolna Plasnica)	Dugged well	MK10033
102	MK_S_154	41° 17' 32.145" N	21° 6' 54.789" E	7510093	4572071	Demir Hisar (Zhvan)	Drilled well	MK10036
103		41° 15' 50.147" N	22° 44' 54.586" E			Dojran (s. Nikolic)		

H. TECHNICAL SPECIFICATION OF THE PIEZOMETRIC EQUIPMENT WHICH NEEDS TO BE INSTALLED

1. Measuring data logger Dipper-PT Relative pressure

- High-performance minimum 32-bit measurement data collector optimized for water-level and temperature monitoring in ground and surface waters
- Memory for approximately minimum 1,120,000 measurement data
- Sturdy, sleek Ø 22 mm stainless-steel case
- Accurate, long-term stable ceramic-capacitive pressure sensor of a minimum 200 m measurement range
- NTC30 temperature sensor with minimum 0.3 °C (standard) accuracy
- Replaceable lithium batteries

- Operation with notebook, tablet, PC, smartphone or tablet via Bluetooth®
- Expandable with data transmission module supporting 4G
- Measuring device protection: Aluminium Cast cap with a safety lock

2. RDT module SlimCom 4G

- RDT module for remote data transmission via the mobile phone network. Compatible with Dipper-(A)PT and Dipper-PTEC
- Aaluminium housing for installation in level tubes from minimum 2“ pipe diameter
- Autonomous power supply with standard size batteries
- Possibility of connecting different types of antennas
- With integrated 4G modem /LTE modem (SlimCom 4G) with supported transmission: GPRS/EDGE/UMTS/HSDPA/HSDPA+/LTE, GSM (SMS alert)
- Measuring device protection: Aluminium Cast cap with plastic insert and a safety closure

3. Special Cable with Integrated Aeration Tube for Measuring data logger Dipper

- Special cable with an integrated aeration tube for compensation for atmospheric pressure, enabling absolute water level measurements without needing a separate barometric logger

4. Interface Cable

- Type: RS232 to USB interface cable
- Use: Connects Logger to a PC or Laptop
- Driver Installation: Supports automatic driver installation via Windows Update

Annex 2: Bidder Submission Form

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFO reference:	[Insert RFO Title]		

We, the undersigned, offer to provide the services for [Insert Title of services] in accordance with your Request for Offer No. [Insert RFO Reference Number] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal and our Financial Proposal sealed under a separate envelope.

We hereby declare that our firm, its affiliates or subsidiaries or employees, including any JV/Consortium /Association members or subcontractors or suppliers for any part of the contract:

1. have no conflict of interest in accordance with Instruction to Bidders Clause 4;
2. have not declared bankruptcy, are not involved in bankruptcy or receivership proceedings, and there is no judgment or pending legal action against them that could impair their operations in the foreseeable future;
3. undertake not to engage in proscribed practices, including but not limited to corruption, fraud, coercion, collusion, obstruction, or any other unethical practice, and to conduct business in a manner that averts any financial, operational, reputational or other undue risk to the GWP.

We declare that all the information and statements made in this Proposal are true and we accept that any misinterpretation or misrepresentation contained in this Proposal may lead to our disqualification.

We offer to provide services in conformity with the Bidding documents, including the General Conditions of Contract and in accordance with the Terms of Reference.

Our Proposal shall be valid and remain binding upon us for the period of time specified in the Bid Data Sheet.

We understand and recognize that you are not bound to accept any Proposal you receive.

I, the undersigned, certify that I am duly authorized by [Insert Name of Bidder] *to sign this Proposal and bind it should GWP accept this Proposal.*

Name: _____

Title: _____

Date: OBJ _____

Signature: _____

[*Stamp with official stamp of the Bidder*]

Annex 3: Bidder Information Form

The legal name of Bidder	
Legal address	
Year of registration	
Bidder's Authorized Representative Information	
Country/ies of operation	
No. of full-time employees	
Quality Assurance Certification[5] (e.g. ISO 9000 or Equivalent) (*If yes, provide a copy of the valid Certificate):*	
Does your Company hold any accreditation such as ISO 14001 related to the environment? *(If yes, provide a copy of the valid Certificate):*	
Person the GWP may contact for requests for clarification during the Proposal evaluation	

[5] The possession of such certification is not a mandatory requirement. However, it may result in acquiring slightly higher score on the Bidder's qualifications, capacity and experience assessment.

Annex 4: Qualification Form

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFO Title]		

Documents to be submitted along with Annex 4:

Previous Relevant Experience
Please list only previous similar assignments successfully completed [as per the requirements in the Terms of Reference related to relevant experience].

List only those assignments for which the Bidder was legally contracted or sub-contracted by the Client as a company or was one of the Consortium/JV partners. Assignments completed by the Bidder's individual experts working privately or through other firms cannot be claimed as the relevant experience of the Bidder, or that of the Bidder's partners or sub-consultants, but can be claimed by the Experts themselves in their CVs. The Bidder should be prepared to substantiate the claimed experience by presenting copies of relevant documents and references if so, requested by the GWP.

No.	Project name and a brief description	Client & Reference Contact Details	Contract Value	Period of activity and status
1				
2				
3				
4				

Expertise
Please list all experts and their qualifications in the list provided in addition to requirements under Annex 5 [as per the requirements in the Terms of Reference related to relevant experience].

No.	Position	Relevant projects are (please check the requirements in TOR for the relevance of projects)	Education	Total-experience/experience in relevant projects (years)	Other
1.		1. 2.			
2.		1. 2.			

Annex 5: Technical Proposal Form

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFO Title]		

The Bidder's proposal should be organized to follow this format of Technical Proposal. Where the bidder is presented with a requirement or asked to use a specific approach, the bidder must not only state its acceptance but also describe how it intends to comply with the requirements. Where a descriptive response is requested, failure to provide the same will be viewed as non-responsive.

SECTION 1: Bidder's qualification, capacity and, expertise

1.1 Brief description of the organization, including the year and country of incorporation, and types of activities undertaken.
1.2 General organizational capability which is likely to affect implementation: management structure, financial stability and, project financing capacity, project management controls, extent to which any work would be subcontracted (if so, provide details).
1.3 The relevance of specialized knowledge and experience on similar engagements done in the region/country.
1.4 Quality assurance procedures, accreditations and certificates (such as ISO or similar), and risk mitigation measures.
1.5 Organization's commitment to sustainability.

SECTION 2: Management Structure and Key Personnel

3.1 Describe the overall management approach toward planning and implementing the project. Include an organization chart for the management of the project describing the relationship of key positions and designations. Provide a spreadsheet to show the activities of each personnel and the time allocated for his/her involvement.
3.2 Provide CVs for key personnel that will be provided to support the implementation of this project using the format below. CVs should demonstrate qualifications in areas relevant to the Scope of Services.

Format for CV of Proposed Key Personnel

At a minimum, the CV shall include the following information outlined in the table below

Name of Personnel	[Insert]
Position for this assignment / Area of Expertise (from the TORs)	[Insert]
Nationality	[Insert]
Language proficiency	[Insert]
Education/ Qualifications	*[Summarize college/university and other specialized education of personnel member, giving names of schools, dates attended, and degrees/qualifications obtained.]*
	[Insert]

Professional certifications	*[Provide details of professional certifications relevant to the scope of goods and/or services]*
	▪ Name of institution: [Insert] ▪ Date of certification: [Insert]
Employment Record/ Experience	*[List all positions held by personnel (starting with present position, list in reverse order), giving dates, names of employing organization, the title of position held, and location of employment. For experience in the last five years, detail the type of activities performed, degree of responsibilities, location of assignments, and any other information or professional experience considered pertinent for this assignment.]*
	[Insert]
References	*[Provide names, addresses, phone and email contact information for two (2) references]*
	Reference 1: [Insert] Reference 2: [Insert]

I, the undersigned, certify that to the best of my knowledge and belief, the data provided above correctly describes my qualifications, my experiences, and other relevant information about myself.

_____ _____

Signature of Personnel Date (Day/Month/Year

Annex 5: Financial Offer Form

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
	[Insert RFO Title]		

We, the undersigned, offer to provide the services for [Insert RFO Title] in accordance with your Request for Offer No. **RFO XX/2026** and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal and our Financial Proposal sealed under a separate envelope.

Our attached Financial Proposal is for the sum of [Insert amount in words and figures].

Our Proposal shall be valid and remain binding upon us for the period of time specified in Description of Requirements [Annex 1].

We understand you are not bound to accept any Proposal you receive.

Name: _____

Title: _____

Date: OBJ _____

Signature: _____

[*Stamp with the official stamp of the Bidder]*

The Bidder is required to prepare the Financial Proposal following the below format and submit it in an envelope separate from the Technical Proposal as indicated in the Instruction to Bidders. Any Financial information provided in the Technical Proposal shall lead to Bidder's disqualification. The Financial Proposal should align with the requirements in the Terms of Reference and the Bidder's Technical Proposal.

The currency of the proposal: MKD

Table 1: Summary of Overall Prices

	Amount(s)
Professional Fees (from Table 2)	
Other Costs (from Table 3)	
Total Amount of Financial Proposal	

Table 2: Breakdown of Professional Fees (THIS IS JUST a SAMPLE)

Name	Position	Fee Rate	No. of Days/months/ hours	Total Amount
		A	*B*	*C=A+B*
In-Country				
Home Based				
			Subtotal Professional Fees:	

Table 3: Breakdown of Other Costs

Description	UOM	Quantity	Unit Price	Total Amount
International flights	Trip			
Subsistence allowance	Day			
Miscellaneous travel expenses	Trip			
Local transportation costs	Lump-Sum			
Out-of-Pocket Expenses				
Other Costs: (please specify)				
			Subtotal Other Costs:	

Table 4: Breakdown of Price per Deliverable/Activity

Deliverable/ Activity description	Time (person-days)	Professional Fees	Other Costs	Total
Deliverable 1				
Deliverable 2				
Deliverable 3				
…..				

Payment is deliverables based

Annex 7: Evaluation Criteria

The received offers will be reviewed on a non-discretionary "pass/fail" basis only. The lowest priced offer among the technically compliant/responsive offers will be selected.

Contractor	Minimum qualification requirements	Pass/Fail
	○ Demonstrated experience of minimum 15 years of experience in developing and managing projects including construction of piezometric boreholes/hydrological explorations /groundwater explorations /construction (drilling) of wells for groundwater exploitation/geology/ hydrogeology and similar. ○ Track record of at least 5 relevant projects of comparable size, degree of complexity including technical works in construction of piezometric boreholes/hydrological explorations/groundwater explorations/ construction of wells for groundwater exploitation or similar ○ Authorization for preparation of geological documentation, conducting and supervision of geological research issued by the Ministry of Economy.	YES/NO
Team members	**Minimum qualification requirements**	**Pass/Fail**
Geology/ Hydrogeology expert	○ University degree in geology/hydrogeology or similar. ○ Authorization for preparation of geological documentation, conducting and supervision of geological research issued by the Ministry of Economy. ○ Minimum 5 years of professional experience in similar assignments (installation of automatic stations on piezometers/construction of piezometric boreholes/hydrological explorations/groundwater explorations/construction of piezometric boreholes/ construction of wells for groundwater exploitation/geology/hydrogeology/hydrogeological construction works or similar) ○ Track record of minimum 3 relevant projects (installation of automatic stations on piezometers/monitoring of groundwater/hydrological explorations/groundwater explorations/construction of piezometric boreholes/construction of wells for groundwater exploitation geology/ hydrogeology/hydrogeological construction works or similar).	YES/NO
Electrical Engineer	○ University degree in electrical engineering. ○ Valid Authorization A for preparation of technical documentation in the field of electrical engineering issued by the Macedonian Chamber of Authorized Architects and Authorized Engineers	YES/NO

	○ Minimum 5 years of relevant professional experience in preparation of technical documentation for electrical projects and/or implementation of electrical projects for public/ commercial/residential buildings/ infrastructural projects or similar	

Annex 8: General Terms and Conditions for Contracts

1. LEGAL STATUS

The Contractor shall be considered as having the legal status of an independent contractor vis-à-vis the GWP. The Contractor's personnel and sub-contractors shall not be considered in any respect as being the employees or agents of the GWP. For the purposes of this agreement, the Contractor is defined as a business that agrees to conduct work for the GWP as specified under the terms of a contract. The term "Contract" includes the general terms and conditions set forth in the body of this document (the "General Terms and Conditions for Contracts").

2. SOURCE OF INSTRUCTIONS

The Contractor shall neither seek nor accept instructions from anyone else but the GWP in connection to its services under this contract. The Contractor shall refrain from any action that may adversely affect the GWP and shall fulfil its commitments with the fullest regard to the interests of the GWP.

3. CONTRACTOR'S RESPONSIBILITY FOR EMPLOYEES

The Contractor shall be responsible for the professional and technical competence of its employees and will select, for work under this Contract, reliable individuals who will perform effectively in the implementation of this Contract, respect the local customs, and conform to a high standard of moral and ethical conduct.

4. ASSIGNMENT

The Contractor shall not assign, transfer, pledge or make other disposition of this Contract or any part thereof, or any of the Contractor's rights, claims, or obligations under this Contract except with the prior written consent of the GWP.

5. SUB-CONTRACTING

In the event, the Contractor requires the services of sub-contractors in the course of the implementation of the assignment (unless specified in the Proposal/Offer/Bid), the Contractor shall obtain the prior written approval and clearance of the GWP for all sub-contractors. The approval of GWP of a sub-contractor shall not relieve the Contractor of any of its obligations under this Contract. The terms of any sub-contract shall be subject to and conform to the provisions of this Contract.

6. OFFICIALS NOT TO BENEFIT

The Contractor warrants that no official of GWP has received or will be offered by the Contractor any direct or indirect benefit arising from this Contract or the award thereof. The Contractor agrees that breach of this provision is a breach of an essential term of this Contract.

7. INDEMNIFICATION

The Contractor shall defend, indemnify and hold harmless, at its own expense, the GWP, its officials, agents, servants, and employees from and against all third-party claims, suits, obligations, causes of action, demands, and all losses, damages, judgments, the liability of any nature or kind, including their costs and expenses, arising out of acts or omissions of the Contractor, or the Contractor's employees, officers, agents or sub-contractors, in the performance of this Contract. This provision shall extend, inter alia, to claims and liability in the nature of workmen's compensation, products liability, and liability arising out of the use of patented inventions or devices, copyrighted material, or other intellectual property by the Contractor, its employees, officers, agents, servants

or sub-contractors. The obligations under this Article do not lapse upon termination of this Contract.

8. INSURANCE AND LIABILITIES TO THIRD PARTIES

The Contractor shall provide and thereafter maintain all appropriate workmen's compensation insurance, or the equivalent, with respect to its employees to cover claims for personal injury or death in connection with this Contract.

The Contractor shall also provide and thereafter maintain liability insurance in an adequate amount to cover third party claims for death or bodily injury, or loss of or damage to property, arising from or in connection with the provision of services under this Contract or the operation of any vehicles, boats, airplanes or other equipment owned or leased by the Contractor or its agents, servants, employees or sub-contractors performing work or services in connection with this Contract.

9. LIENS

The Contractor shall not cause or permit any lien, attachment, or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with the GWP against any monies due or to become due for any work done or materials furnished under this Contract, or by reason of any other claim or demand against the Contractor.

10. TITLE TO EQUIPMENT

Title to any equipment and supplies that may be furnished by GWP shall rest with GWP and any such equipment shall be returned to GWP at the conclusion of this Contract or when no longer needed by the Contractor. Such equipment, when returned to GWP, shall be in the same condition as when delivered to the Contractor, subject to normal wear and tear. The Contractor shall be liable to compensate GWP for equipment determined to be damaged or degraded beyond normal wear and tear.

11. COPYRIGHT, PATENTS, AND OTHER PROPRIETARY RIGHTS

Except as is otherwise expressly provided in writing in the Contract, the GWP shall be entitled to all intellectual property and other proprietary rights including, but not limited to, patents, copyrights, and trademarks, with regard to products, processes, inventions, ideas, know-how, or documents and other materials which the Contractor has developed for the GWP under the Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the contract and the Contractor acknowledges and agrees that such products, documents, and other materials constitute works made for hire for the GWP.

To the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Contractor: (i) that pre-existed the performance by the Contractor of its obligations under the Contract, or (ii) that the Contractor may develop or acquire, or may have developed or acquired, independently of the performance of its obligations under the Contract, the GWP does not and shall not claim any ownership interest thereto, and the Contractor grants to the GWP a perpetual license to use such intellectual property or other proprietary right solely for the purposes of and in accordance with the requirements of the Contract.

All maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents, and all other data compiled by or received by the Contractor under the Contract shall be the property of the GWP, shall be made available for use or inspection by the GWP at reasonable times and in reasonable places, shall be treated as confidential, and shall be delivered only to GWP authorized officials on completion of work under the Contract.

12. USE OF NAME, EMBLEM OR OFFICIAL SEAL OF GWP

The Contractor shall not in any manner whatsoever use the name, emblem, or official seal of the GWP in connection with its business or otherwise unless expressly allowed in writing by authorized GWP officials.

13. CONFIDENTIALITY

Information and data that is considered proprietary by either Party and that are delivered or disclosed by one Party ("Discloser") to the other Party ("Recipient") during the course of performance of the Contract, and that is designated as confidential ("Information"), shall be held in confidence by that Party.

The recipient ("Recipient") of such information shall:

a) use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser's Information as it uses with its own similar information that it does not wish to disclose, publish or disseminate; and,
b) use the Discloser's Information solely for the purpose for which it was disclosed.

Provided that the Recipient has a written agreement with the following persons or entities requiring them to treat the Information confidential in accordance with the Contract, the Recipient may disclose Information to:

a) any other party with the Discloser's prior written consent; and,
b) the Recipient's employees, officials, representatives, and agents who have a need to know such information for purposes of performing obligations under the Contract, and employees' officials, representatives, and agents of any legal entity that it controls it, or with which it is under common control, who have a need to know such information for purposes of performing obligations under the Contract.

The Contractor may disclose Information to the extent required by law, provided that the Contractor will give the GWP sufficient prior notice of a request for the disclosure of information in order to allow the GWP to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made.

The GWP may disclose Information to the extent as required by national law in North Macedonia.

These obligations and restrictions of confidentiality shall be effective during the term of the Contract, including any extension thereof, and, unless otherwise provided in the Contract, shall remain effective following any termination of the Contract.

14. FORCE MAJEURE; OTHER CHANGES IN CONDITIONS

In the event of and as soon as possible after the occurrence of any cause constituting force majeure, the Contractor shall give notice and full particulars in writing to the GWP, of such occurrence or change if the Contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under this Contract. The Contractor shall also notify the GWP of any other changes in conditions or the occurrence of any event that interferes or threatens to interfere with its performance of this Contract. On receipt of the notice required under this Article, the GWP shall take such action as, in its sole discretion; it considers to be appropriate or necessary in the circumstances, including the granting to the Contractor of a reasonable extension of time in which to perform its obligations under this Contract.

If the Contractor is rendered permanently unable, wholly, or in part, by reason of force majeure to perform its obligations and meet its responsibilities under this Contract, the GWP shall have the right to suspend or terminate this Contract on the same terms and conditions as are provided for in Article 15, "Termination", except that the period of notice shall be seven (7) days instead of thirty (30) days.

Force majeure means acts of God, war (whether declared or not), invasion, revolution, insurrection, or other acts of a similar nature or force.

15. TERMINATION

Either party may terminate this Contract for cause, in whole or in part, upon thirty (30) days' notice, in writing, to the other party.

GWP reserves the right to terminate without cause this Contract at any time upon 15 days prior written notice to the Contractor, in which case the GWP shall reimburse the Contractor for all reasonable costs incurred by the Contractor prior to receipt of the notice of termination.

In the event of any termination by the GWP no payment shall be due from the GWP to the Contractor except for work and services satisfactorily performed in conformity with the express terms of this Contract.

Should the Contractor be adjudged bankrupt, or be liquidated or become insolvent, or should the Contractor make an assignment for the benefit of its creditors, or should a Receiver be appointed on account of the insolvency of the Contractor, the GWP may, without prejudice to any other right or remedy it may have under the terms of these conditions, terminate this Contract forthwith. The Contractor shall immediately inform the GWP of the occurrence of any of the above events.

16. SETTLEMENT OF DISPUTES

The parties shall use their best efforts to settle amicably any dispute, controversy, or claim arising out of this Contract or the breach, termination, or invalidity thereof. This Contract shall be construed and interpreted, and the legal relations created hereby shall be determined in accordance with the laws of the Republic of North Macedonia. The parties' consent to the exclusive jurisdiction of, and agree that venue lies solely with, the state courts located in the Republic of North Macedonia.

17. TAX EXEMPTION

GWP is exempt from all direct taxes, except charges for public utility services, and is exempt from customs duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the GWP's exemption from such taxes, duties, or charges, the Contractor shall immediately consult with the GWP to determine a mutually acceptable procedure.

Accordingly, the Contractor authorizes the GWP to deduct from the Contractor's invoice any amount representing such taxes, duties, or charges, unless the Contractor has consulted with the GWP before the payment thereof and the GWP has, in each instance, specifically authorized the Contractor to pay such taxes, duties or charges under protest. In that event, the Contractor shall provide the GWP with written evidence that payment of such taxes, duties, or charges has been made and appropriately authorized.

18. OBSERVANCE OF THE LAW

The Contractor shall comply with all laws, ordinances, rules, and regulations bearing upon the performance of its obligations under the terms of this Contract.

19. AUTHORITY TO MODIFY

Only the GWP Authorized Official possesses the authority to agree on behalf of the GWP to any modification of or change in this Contract, to a waiver of any of its provisions, or any additional contractual relationship of any kind with the Contractor. Accordingly, no modification or change in this Contract shall be valid and enforceable against the GWP unless provided by an amendment to this Contract signed by the Contractor and jointly by the GWP.